

#### **CAEP component 4.4 from UMW-COE 2019 submitted Accreditation Review report for Initial Licensure program completers**

Completer satisfaction is primarily assessed using the Employed Alumni Satisfaction Survey. Overall, employed alumni are satisfied with the preparation they receive. The overall average for the survey was 4.02 on a five-point scale. The overall average for each category is: Learner Development (4.02), Content Knowledge (4.3), Instructional Practices (4.02), and, Professional Responsibility (3.9). Areas of strength and challenges are highlighted in the evidence file (see Employed Alumni Satisfaction Survey and Data 2018). This evidence package includes information about survey construction, and its validity and reliability.

To better understand completers' preparation for classroom teaching, an employed alumni focus group was conducted (See Focus Group). Overall, alumni expressed satisfaction with the program and their preparation at UMW. When comparing themselves to their colleagues from other institutions, they noted that they felt more prepared in planning, instruction, assessment, differentiation, and the overall realities of the job of educator. Focus group participants reported feeling more prepared as a result of the number of practicum experiences and internship hours in the program. They further identified additional strengths of the EPP's programs and offered recommendations for improvement including better preparation for working with English Language Learners and special populations, classroom management strategies, data and evidence-based decision-making.